

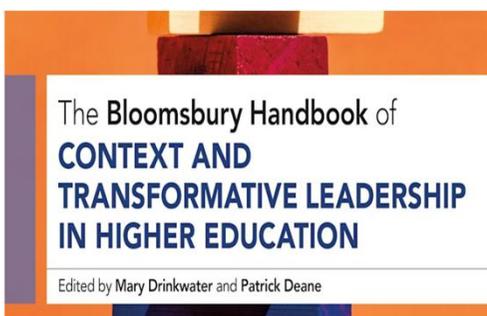


Leadership, Communication, ESL/EFL, Education

[Keywords: Leadership, Communication, Gender, English Education]

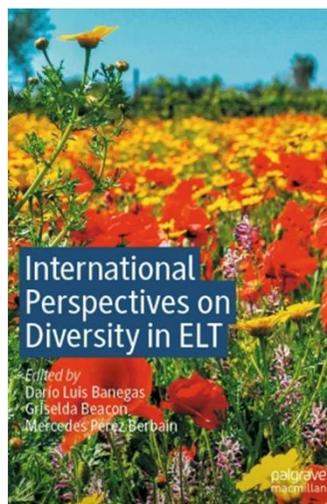
准教授 **McCandie Tanja**

<Research in Progress> I focus on different kinds of communication and leadership and how it supports, or impedes, career opportunities for marginalized groups, most often women. I have recently begun online collaboration projects with universities in Indonesia, Korea, and Taiwan and how COIL can support language and intercultural communication skills and development.



Multiculturalism, Language, and Race in English Education in Japan: Agency, Pedagogy, and Reckoning

Edited by Gregory Paul Glasgow



<Publications>

- McCandie & Kaiser (Forthcoming) A solution for small programs: Reflections on centering support for pre-departure study abroad within an English for academic purposes core curriculum
- McCandie & Taylor (2024) Higher Education in Japan: Leadership Response to the COVID-19 Crisis.
- McCandie (2024) Utilizing the Fifth Element Framework to Diversify Leadership and Address Critical Issues in Japanese Higher Education.
- McCandie (2023) Mentoring Matters: Addressing gender inequity in Japanese higher education through an online mentorship program.

<Collaborative Research/Projects with Industry, Government, and the Local Community>

- COIL - State University of New York Korean (Korea), Ganesha University of Education (Indonesia), Tamkan University (Taiwan)
- Teacher training development - MISK Foundation (Saudi Arabia) and PIIMA Foundation (Uzbekistan) with (Cambridge University Press and Assessment International Education)

Search Field: Leadership, Communication, Education

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